

**Directorate Savings Targets: Progress at Period 8 (November 2015)**

**Adult and Community Services**

| <b>Ref:</b> | <b>Detail</b>   | <b>Current Position<br/>(please also state if a project is required<br/>to deliver the savings)</b>  | <b>Target<br/>£000</b> | <b>Forecast<br/>£000</b> | <b>Variance<br/>£000</b> |
|-------------|---|--|------------------------|--------------------------|--------------------------|
| ACS/SAV/01  | Workforce remodelling   | On track to be delivered.  | 584                    | 584                      | 0                        |
| ACS/SAV/02a | Safeguarding adults - quality assurance and protection of property                                      | Achieved   | 104                    | 104                      | 0                        |
| ACS/SAV/02b | Safeguarding adults - Domestic Violence and Hate Crime  | Achieved   | 22                     | 22                       | 0                        |
| ACS/SAV/03a | Older People accommodation based services - review of Kallar Lodge                                      | Achieved   | 100                    | 100                      | 0                        |
| ACS/SAV/06a | Personalisation of Learning Disability Day Services and consequential closure of The Maples.            | The Maples closed in September 2015. Delays occurred due to the process required to identify solutions with individual service users and their families. | 257                    | 166                      | 91                       |
| ACS/SAV/06b | Staffing efficiencies at 80 Gascoigne Road.   | Achieved   | 70                     | 70                       | 0                        |
| ACS/SAV/07  | Withdraw subsidy from Relish café.  | Achieved   | 120                    | 120                      | 0                        |
| ACS/SAV/10  | Care and support in the home focused on people with doubling up of care staff as a result of high needs | On track to be delivered.  | 85                     | 85                       | 0                        |
| ACS/SAV/12d | Community Interest Company delivering a range of services using creative arts                           | Achieved   | 16                     | 16                       | 0                        |
| ACS/SAV/12f | The Foyer Supported Living for 18-24 year olds  | On track to be delivered.  | 275                    | 275                      | 0                        |
| ACS/SAV/12h | Summerfield House supported living for mothers aged 16-24 and their babies                              | Achieved   | 143                    | 143                      | 0                        |
| ACS/SAV/12i | Bevan House supported living for vulnerable families  | On track to be delivered.  | 98                     | 98                       | 0                        |
| ACS/SAV/13b | Increase in social care income budget.  | Expected to be delivered   | 300                    | 300                      | 0                        |

## Appendix B

| Ref:        | Detail   | Current Position<br>(please also state if a project is required to deliver the savings) | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|-------------|--|---|----------------|------------------|------------------|
| ACS/SAV/15a | Integration and Commissioning and Directorate Support teams  | Achieved  | 200            | 200              | 0                |
| ACS/SAV/16  | Alcohol Services for adults and young people - to fund from Public Health grant  | Achieved  | 495            | 495              | 0                |
| ACS/SAV/17  | Reduce range of crime and Anti Social Behaviour interventions - Victim Offender Location Time work                     | Achieved  | 47             | 47               | 0                |
| ACS/SAV/18  | Community Safety and IOM work - fund the Anti Social Behaviour Team from a range of funding streams rather than the GF | Achieved  | 75             | 75               | 0                |
| ACS/SAV/19  | Youth Offending Service reduction in Out of Court work   | Achieved  | 92             | 92               | 0                |
| ACS/SAV/24  | School library service to be full cost recovery and Home Library Service to be delivered by volunteers.                | On track to be delivered.   | 56             | 56               | 0                |
| ACS/SAV/26  | Delete Libraries casual staffing budget and transfer of centrally controlled costs                                     | On track to be delivered.   | 35             | 35               | 0                |
| ACS/SAV/23a | Reduce book fund   | Achieved  | 10             | 10               | 0                |
| ACS/SAV/29a | Broadway Theatre - transfer to College   | Achieved  | 200            | 200              | 0                |
| ACS/SAV/30  | Community Halls - community managed or close   | Achieved  | 52             | 52               | 0                |
| ACS/SAV/31  | Leisure centres - Management and reception staff   | On track to be delivered  | 47             | 47               | 0                |
| ACS/SAV/32  | Leisure centres - extraordinary increase in net income   | Savings currently not achieved due to income pressures as a result of the delayed       | 40             | 0                | 40               |

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| Ref:         | Detail  | Current Position<br>(please also state if a project is required<br>to deliver the savings)                       | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|--------------|---|--|----------------|------------------|------------------|
|              |   | opening of the Abbey Sports Centre.  |                |                  |                  |
| ACS/SAV/34   | Sport & Physical Activity team<br>management cost reduction.  | Achieved   | 152            | 152              | 0                |
| ACS/SAV/36   | Leisure and cultural services trust<br>proposal   | Risk to delivery this financial year as<br>outcome of the review will not take effect in<br>this financial year. | 250            | 0                | 250              |
| ACS/SAV/39   | Active Age Centres income   | On track to be delivered.  | 120            | 120              | 0                |
| EH001        | Food Safety Team Funding - Transfer of<br>funding liability from General Fund to<br>Public Health Grant | Achieved   | 100            | 100              | 0                |
| <b>Total</b> |   |  | <b>4,145</b>   | <b>3,764</b>     | <b>381</b>       |

## Children's Services

| Ref:        | Detail   | Current Position<br>(please also state if a project is required to deliver the savings)   | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|-------------|--|---|----------------|------------------|------------------|
| CHS/SAV/23  | Significant reduction in improvement support for education   | Alternative saving identified via capitalisation of revenue expenditure   | 100            | 100              | 0                |
| CHS/SAV/25b | Childcare and early years - move to DSG  | Achieved saving on general fund by utilisation of legitimate expenditure to grant   | 455            | 455              | 0                |
| CHS/SAV/26  | Children's Centres, part of policy paper re frontline service delivery (use of libraries, developing hubs approach etc. and use of assets Closure of a number of centres | On target by reducing activities for young children and their parents and seeking alternative funding for the play and communications (language development work)   | 400            | 400              | 0                |
| CHS/SAV/27  | Youth Service - reconfigure to voluntary sector provision with £100k budget  | On target by reducing the number of youth sessions provided across the borough via youth centres, StreetBase Local community youth clubs and the youth bus  | 100            | 100              | 0                |
| CHS/SAV/28b | Educational psychology - provision using DSG only  | On target through implementation of plans to achieve savings and through additional monies available to address the Education Act requirement to provide Education Health and Care (EHC) plans.           | 440            | 440              | 0                |
| CHS/SAV/34  | Reduction in CIN (c20 year 1, c120 year 2, c60 year 3) due to impact of Troubled Families agenda   | On target with utilisation of the grant funding to reduce CIN numbers through impact of the Troubled Families agenda  | 50             | 50               | 0                |
| CHS/SAV/30  | CAMHS - reduce to statutory minimum for year 1 and then delete service   | On target but high risk at tier 2 but achievable by reducing Primary Mental Health Workers from 6 to 3 in 15/16   | 100            | 100              | 0                |
| CHS/SAV/31  | Limited support to Local Safeguarding Children's Board (LSCB). Reduce Child Death Overview Panel (CDOP) Manager to 0.5   | On target but this is demand and risk driven. Demand on LSCB will be monitored. The CDOP manager is responsible for overseeing all child deaths that take place in B&D. The role is statutory and is part | 15             | 15               | 0                |

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|              |   |  |              |              |          |
|--------------|---|--|--------------|--------------|----------|
|              |   | funded by the CCG for the rapid response function. Saving is to reduce this support.           |              |              |          |
| CHS/SAV/37   | Reduce GF contribution to Information & Statistics team   | On target and achievable by removing general fund contribution to the team                     | 30           | 30           | 0        |
| CHS/SAV/25a  | Reduction in support to quality Childcare and early years provision                                   | Saving delivered through reduction in saving and training costs.                               | 200          | 200          | 0        |
| CHS/SAV/28a  | Social care learning and development  | Expected to be delivered.  | 125          | 125          | 0        |
| CHS/SAV/29   | Access and connect - reduction in rewards available to young people to incentivise healthy behaviours | Saving to be delivered by reducing rewards to young people who use cashless card for catering. | 50           | 50           | 0        |
| <b>Total</b> |   |  | <b>2,065</b> | <b>2,065</b> | <b>0</b> |

## Environment

| Ref    | Detail  | Current Position<br>(please state if project is required to deliver savings)  | Target | Forecast | Variance |
|--------|---|---|--------|----------|----------|
|        |   |   | £000   | £000     | £000     |
| ES001  | Loss of proactive drainage clearance  | Saving has been delivered   | 80     | 80       | 0        |
| ES002  | Changes to winter maintenance of highway network                                | Saving has been delivered   | 35     | 35       | 0        |
| ES007  | Increase Parking Charges for all parking locations                              | New charges implemented. We are monitoring activity to assess purchasing trends and any impact on demand which may affect delivery of saving – hence amber rating.  | 190    | 190      | 0        |
| ES008  | Restructure Facilities Management - Building Services Officers - post deletions | Awaiting redundancy sign off  | 101    | 101      | 0        |
| ES009A | Streamlining Building Cleaning  | Saving has been delivered   | 49     | 49       | 0        |
| ES009B | Building Cleaning - removal of Living Wage subsidy to school contracts          | Saving cannot be delivered until 2016/17. Schools have contracts limiting any price increase in 2015/16. Increased income from ad-hoc activity and new contracts is expected to mitigate the pressure in 2015/16. | 96     | 96       | 0        |
| ES010B | Prestart payment to drivers   | Will not deliver full year saving due to postponed implementation.  | 53     | 22       | 31       |
| ES012  | Cease green garden waste collection   | Saving based upon fully chargeable service being in place from September 2015. Now postponed until 2016/17.   | 110    | 0        | 110      |
| ES014  | Market Management   | Transfer is from 25 April 2015. Achieved  | 281    | 281      | 0        |
| ES015  | Redesign of street cleansing operations   | Service redesign is in place already.   | 243    | 243      | 0        |
| ES016  | Income generation in cemeteries   | Concessions and extension of burial/memorial offer will not be fully achieved in 2015. Will require a programme to deliver future ambitions for income growth   | 30     | 15       | 15       |

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| Ref          | Detail  | Current Position<br>(please state if project is required to deliver savings)  | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|--------------|---|---|----------------|------------------|------------------|
| ES019        | Use of Public Health Grant to incentivise Council priorities through sports participation | Grant arrangements agreed for yr 1, but sustaining this will require all clubs/teams to develop significant capacity to deliver to club standard. Requires a programme to also pick up outcomes of playing pitch strategy | 65             | 65               | 0                |
| ES020        | Increases in income expected from future regulatory activity.                             | Trajectory of enforcement actions is positive and expected to deliver.  | 125            | 125              | 0                |
| ES021        | Increase income from staff parking charges  | New charges implemented. We are monitoring buying patterns as reduced demand may impact delivery – hence amber rating.  | 30             | 30               | 0                |
| ES022        | Marketing in the public realm   | Existing strategies for selling advertising space are providing limited income. Review of corporate arrangements is required.   | 70             | 0                | 70               |
| ES025        | Domestic bins rental  | Achieved. Recharge agreed   | 17             | 17               | 0                |
| ES026        | Recycling bins rental – Recharge to HRA   | Achieved. Recharge agreed   | 135            | 135              | 0                |
| <b>Total</b> | <b>Environment</b>  |   | <b>1,710</b>   | <b>1,484</b>     | <b>226</b>       |

**Housing General Fund**

| Ref          | Detail  | Current Position<br>(please state if project is required to deliver savings)  | Target       | Forecast     | Variance |
|--------------|---|---|--------------|--------------|----------|
|              |   |   | £000         | £000         | £000     |
| HGF001       | Expand Council hostel portfolio to accommodate temporary placements instead of using expensive B&B accommodation. | Saving expected to be delivered. YTD average below budget assumption and the provision of additional hostel units being made available. Additional units to be provided within 50 Wakering Road and Butler Court – although delays would impact this position. It should be noted that unforeseen increases in TA demand may impact ability to delivery saving. | 900          | 900          | 0        |
| HGF002       | Housing Advice & Temporary Accommodation  | Charges implemented - saving delivered  | 74           | 74           | 0        |
| HGF003       | Housing Strategy  | Controls on non mandatory spend in place therefore saving delivered   | 31           | 31           | 0        |
| <b>Total</b> |   |   | <b>1,005</b> | <b>1,005</b> | <b>0</b> |



**Chief Executive's**

| Ref:        | Detail   | Current Position<br>(please state if a project is required to deliver the savings)         | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|-------------|--|--|----------------|------------------|------------------|
| CEX/SAV/01  | Staff reduction Sustainable Communities and Economic Development   | Posts currently vacant   | 99             | 99               | 0                |
| CEX/SAV/02  | Increase Income in Strategic Transport area  | LIP budget for 2015/16 already allocated with increased level of top slice.                | 63             | 63               | 0                |
| CEX/SAV/03  | Stop all business support activity e.g. business enterprise centre (move to no cost from 2015-16)  | Stakeholders informed with regard to ceasing of funding. Employee to leave at end of March | 224            | 224              | 0                |
| CEX/SAV/04  | Increase income in Development Planning area   | Budget increased, current income levels suggest this enhanced target is achievable         | 85             | 85               | 0                |
| CEX/SAV/05  | Reduction in planning policy posts and amalgamation of Planning Policy Manager post and Strategic transport post   | Savings on target to be delivered.   | 24             | 24               | 0                |
| CEX/SAV/06  | Reduction in supplies and services budget  | Budgets reduced and savings on target to be delivered.                                     | 45             | 45               | 0                |
| CEX/SAV/07  | Increase in income from Capital Programme  | Recharges agreed   | 20             | 20               | 0                |
| CEX/SAV/7b  | Reduction of costs in Sustainable Communities area   | This would be delivered through recharges to Capital. This is on target to be delivered.   | 200            | 200              | 0                |
| CEX/SAV/08  | Increase in income employment and skills   | Budget increased to reflect previous years levels of income                                | 100            | 100              | 0                |
| CEX/SAV/08a | Recharge to the HRA in respect of supporting Housing Tenants into permanent employment.  | Budget increased to reflect previous years levels of income                                | 200            | 200              | 0                |
| CEX/SAV/08b | Capital Commissioning & Delivery Group – To generate an annual surplus of £50k through additional framework contract income and reduce General Fund recharges by £90k. | Savings on target to be delivered  | 140            | 140              | 0                |

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|-------------|---|--|----------------|------------------|------------------|
| CEX/SAV/09  | Reduce democratic services structure dependant on moving towards a shared service and reducing the number and frequency of statutory meetings | Savings on target to be delivered but Leader may request that the post is put back into the structure.   | 47             | 47               | 0                |
| CEX/SAV/10  | Increase Legal trading income   | Savings on target to be delivered  | 135            | 135              | 0                |
| CEX/SAV/11  | General Fund reduction in supplies and services budget for legal services   | Savings on target to be delivered  | 75             | 75               | 0                |
| CEX/SAV/12a | Member training stopped with exception of the training required for members to serve and operate on the quasi-judicial meetings               | Remaining training to be funded from corporate L&D fund, which is already under pressure.  | 55             | 55               | 0                |
| CEX/SAV/12b | Members Pension Contribution  | Savings on target to be delivered  | 100            | 100              | 0                |
| CEX/SAV/13  | Residents Survey - no postal survey but online  | Savings on target to be delivered  | 15             | 15               | 0                |
| CEX/SAV/14  | Centralise and top slice marketing and publicity budgets across Council   | Consolidated M&C budgets are not sufficient to cover commitments and statutory obligations.  | 300            | 300              | 0                |
| CEX/SAV/14a | Centralisation and top slicing of marketing and publicity budgets across the Council  | Consolidated M&C budgets are not sufficient to cover commitments and statutory obligations   | 100            | 100              | 0                |
| CEX/SAV/15  | Remodel marketing and communications service - core minimum team and consider shared service with Thurrock                                    | Shared M&C service is no longer possible with Thurrock.  | 250            | 250              | 0                |
| CEX/SAV/15a | Further remodelling of marketing and comms  | Shared M&C service is no longer possible with Thurrock   | 50             | 50               | 0                |
| CEX/SAV/17  | Develop a Research and Intelligence Hub   | Saving requires consultation with Children's services and Public health to determine a forecast.   | 100            | 100              | 0                |
| CEX/SAV/18  | Centralise training and development budgets to improve efficiency of use and make saving  | Departments are reducing the amount of budgets initially identified as budgets to be centralised. This has reduced the amount of budget available for training and | 475            | 475              | 0                |

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| Ref:        | Detail  | Current Position<br>(please state if a project is required to deliver the savings)  | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|-------------|---|---|----------------|------------------|------------------|
|             |   | development needs across the Council.   |                |                  |                  |
| CEX/SAV/21  | Reduce health and safety provision, but must meet statutory responsibilities  | Increased Income target should be achievable given current rate of HR and OH income generation  | 100            | 100              | 0                |
| CEX/SAV/22  | Look to provide employee relations advice in a different way  | Savings on target to be delivered.  | 47             | 47               | 0                |
| CEX/SAV/22a | Reduce the size of the HR Business Partner Team   | Savings on target to be delivered.  | 60             | 60               | 0                |
| CEX/SAV/23a | Additional savings to be delivered through centralising training and development budgets to improve efficiency of use | Departments are reducing the amount of budgets initially identified as budgets to be centralised. This has reduced the amount of budget available for training and development needs across the Council.  | 175            | 175              | 0                |
| CEX/SAV/23b | Reduction in Business Change team staff   | Savings on target to be delivered.  | 22             | 22               | 0                |
| CEX/SAV/24  | Remove Invest to Save budget  | Savings on target to be delivered.  | 1,000          | 1,000            | 0                |
| CEX/SAV/25  | Debt interest payments  | No issues as there is expected to be no further borrowing required in 2015/16 based on the current debt interest budget.  | 250            | 250              | 0                |
| CEX/SAV/26  | Minimum Revenue Provision (MRP) accounting  | On target to be delivered   | 2,700          | 2,700            | 0                |
| CEX/SAV/27  | Investment income - rate change   | Although the expected rate change has not occurred the Council is positioned to make the agreed savings for 2015/16   | 500            | 500              | 0                |
| CEX/SAV/29  | Investment income - increase risk appetite  | The investment strategy have been amended to allow the required the Council to achieve this target.   | 250            | 250              | 0                |
| CEX/SAV/30a | Shared accountancy service  | Shared service did not proceed, however, a restructure has been implemented to produce the required level of saving. Due to delayed implementation however, the full year effect has not been achieved.. Pressure could be reduced as a result of a | 500            | 450              | 50               |

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| Ref:       | Detail                                     | Current Position<br>(please state if a project is required to deliver the savings)  | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|------------|--|---|----------------|------------------|------------------|
|            |  | number of vacant posts.   |                |                  |                  |
| CEX/SAV/31 | Capital Programme Management Office (CPMO) | Recharge to HRA has been agreed   | 25             | 25               | 0                |
| CEX/SAV/33 | Treasury recharge to Pensions              | Recharges agreed  | 20             | 20               | 0                |
| CEX/SAV/34 | Project Manager/Accountant                 | Recharge to HRA from Innovation & Funding has been agreed.  | 30             | 30               | 0                |
| CEX/SAV/35 | Innovation & Funding consultancy budget    | Budget referred to was used to fund costs in respect of the BSF programme which has now ended – savings therefore achieved  | 150            | 150              | 0                |
| CEX/SAV/36 | External treasury management               | Savings delivered.  | 75             | 75               | 0                |
| CEX/SAV/37 | Card transaction costs                     | This has been implemented. No Issues.   | 35             | 35               | 0                |
| CEX/SAV/38 | Introduce credit card charging             | Due to the complexity of setting up the charging mechanism for credit cards it is likely that this will only be fully implemented by May 2015. Despite the delay it is expected that the savings target will be achieved. | 40             | 40               | 0                |
| CEX/SAV/39 | Benchmarking clubs                         | Expected to be delivered  | 40             | 40               | 0                |
| CEX/SAV/40 | Corporate sponsorship                      | Dagenham & Redbridge FC has been informed that this funding will cease.   | 30             | 30               | 0                |
| CEX/SAV/41 | Audit fees                                 | Corporate Management saving – achieved in 2014/15   | 100            | 100              | 0                |
| CEX/SAV/42 | Energy team                                | Issues with where this saving will be realised from - potential double counting with Facilities saving  | 25             | 0                | 25               |
| CEX/SAV/43 | Compliance team                            | No issues, savings delivered  | 55             | 55               | 0                |
| CEX/SAV/45 | Maritime House                             | No issues, savings on target to be delivered  | 115            | 115              | 0                |
| CEX/SAV/46 | Internal audit days - reduce plan          | Audit plan reduced  | 45             | 45               | 0                |
| CEX/SAV/48 | Client team restructure                    | An officer's post will now not be deleted until 30 June 2015. This creates a pressure on this saving which will be mitigated from   | 100            | 100              | 0                |

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| Ref:        | Detail  | Current Position<br>(please state if a project is required to deliver the savings)  | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|-------------|---|---|----------------|------------------|------------------|
|             |   | within the service.   |                |                  |                  |
| CEX/SAV/49  | Registrars Cost/Income                                  | Savings target will not be delivered.   | 50             | 25               | 25               |
| CEX/SAV/50  | Taxicard Scheme   | No issues savings on target to be delivered.  | 160            | 160              | 0                |
| CEX/SAV/52a | Reduce council tax exemptions                           | The saving has been included in the Council Tax base for 2015/16. The level of Council Tax income will be monitored throughout the year to ensure it remains on budget.   | 200            | 200              | 0                |
| CEX/SAV/52b | Amend council tax support scheme                        | The proposal to change the Local Council Tax support scheme, reducing the level of support from 85% to 75% was expected to generate additional Council Tax revenue of £0.7m. At period 4, the forecast for year end collection is estimated to be £0.25m which is significantly under target. This position will be monitored closely to assess the ongoing impact of the support scheme reduction. | 700            | 250              | 450              |
| CEX/SAV/54  | Shared insurance service                                | Saving still to be determined / agreed with Thurrock  | 18             | 18               | 0                |
| CEX/SAV/54a | Additional recharge to the HRA - Innovation & Funding   | Recharge agreed   | 25             | 25               | 0                |
| CEX/SAV/54c | Reduction in Council Tax bad debt provision             | The saving has been included in the Council Tax base for 2015/16. The level of Council Tax collection will be monitored throughout the year to ensure it remains on budget.   | 100            | 100              | 0                |
| CEX/SAV/54d | Reduction in Temporary Accommodation bad debt provision | Expected to be delivered based upon current position and delivery of Housing TA savings.  | 250            | 250              | 0                |
| CEX/SAV/54e | Increase duration risk on external investments          | The investment strategy have been amended to allow the required the Council   | 100            | 100              | 0                |

| Ref:        | Detail   | Current Position<br>(please state if a project is required to deliver the savings)   | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|-------------|--|--|----------------|------------------|------------------|
|             |  | to achieve this target.  |                |                  |                  |
| CEX/SAV/54f | Pay Pension Fund contributions on 1 April instead of monthly | This is on target. No Issues.  | 60             | 60               | 0                |
| CEX/SAV/54g | Increase saving from centralisation of Fol/Complaints        | Team restructure now completed   | 110            | 110              | 0                |
| CEX/SAV/55  | Elevate Overheads  | Removal of overhead contribution to be negotiated as part of wider contract changes. Terms agreed but not formally contracted.                                       | 488            | 488              | 0                |
| CEX/SAV/56  | B&Ddirect - Customer Services Channel Shift                  | Elevate – Savings to be addressed as part of the overall new contractual deal.   | 64             | 64               | 0                |
| CEX/SAV/58  | Withdrawal of the Benefits Direct service at One Stop Shops. | Bens Direct closed at the end of February with resources transferring to the back office.  | 259            | 259              | 0                |
| CEX/SAV/60  | Automation of Inbound Email/Post Processing                  | Elevate – Savings to be addressed as part of the overall new contractual deal.   | 270            | 120              | 150              |
| CEX/SAV/61  | Council Tax - invest to collect more                         | Change notice agreed for additional resource along with commensurate change in collection target. Will be monitored monthly.   | 369            | 369              | 0                |
| CEX/SAV/62  | Property Services  | Creates a pressure on repairs agenda on commercial portfolio but will be mitigated by increased income and whole business review being carried out by group manager. | 138            | 138              | 0                |
| CEX/SAV/63a | ICT End User Technologies                                    | Initial service proposal agreed between Agilisys and ICT Client. Design workshops scheduled. Target cost payable to Elevate for the service has been reduced.        | 135            | 135              | 0                |
| CEX/SAV/63b | ICT Service Management fulfilment                            |  | 41             | 41               | 0                |
| CEX/SAV/63c | ICT Infrastructure Applications                              |  | 254            | 254              | 0                |

| Ref:         | Detail   | Current Position<br>(please state if a project is required to deliver the savings)  | Target<br>£000 | Forecast<br>£000 | Variance<br>£000 |
|--------------|--|---|----------------|------------------|------------------|
| CEX/SAV/64   | Client Team reduction                            | No issues savings on target to be delivered.  | 45             | 45               | 0                |
| CEX/SAV/65   | Returning services - management fee              | No issues savings on target to be delivered.  | 136            | 136              | 0                |
| CEX/SAV/66   | Private Finance Initiative Monitoring efficiency | No issues savings on target to be delivered.  | 50             | 50               | 0                |
| CEX/SAV/67   | PMO efficiency                                   | Redundancy of client side role agreed and non ICT PMO service returned to the Council but without resource.   | 90             | 90               | 0                |
| CEX/SAV/68   | Review of complaints/FoI                         | Savings unachievable because manager believes this saving was superseded by CEX/SAV/54g   | 40             | 0                | 40               |
| CEX/SAV/69   | HR/Payroll                                       | The cost of the staff transferring is £1.33m by our calculations, against a budget available (taking into account savings expectations) of £1.288m. There are no plans in place to deliver any savings for the start of the financial year. | 100            | 100              | 0                |
| CEX/SAV/70   | Revenues Services Restructure                    | Management restructure of Revenues agreed and implemented by Elevate.   | 92             | 92               | 0                |
| CEX/SAV/77   | Business Support review                          | Saving based on PwC management review – requires action to take forward and deliver saving  | 60             | 0                | 60               |
| CEX/SAV/78   | Reduction in middle management                   | Saving based on PwC management review – requires action to take forward and deliver saving  | 300            | 178              | 122              |
| CEX/SAV/79   | Corporate Procurement Saving                     | Ongoing corporate gainshare from Adecco contract. High agency rates in Children's Services will enable delivery of the saving.  | 500            | 500              | 0                |
| <b>Total</b> |  |   | <b>14,595</b>  | <b>13,673</b>    | <b>922</b>       |